



C.A.F.E. Practices

Coffee and Farmer Equity

January 30, 2016

Ato Kebede Esayas
Region 14, Addis Ababa
Addis Ababa
Ethiopia

Re: Application ID# 13736

Application name: ETHIO AGRI-CEFT PLC - Gemadro Coffee

Country of origin: Ethiopia

Verification Date: December 18, 2013

Harvest Verification: On Harvest

Dear Ato Kebede Esayas,

We would like to inform you that we have approved the verification report corresponding to your C.A.F.E. Practices application, with the following score, status and validity:

Total Application Score	92% <i>Congratulations! Your final score includes 7.0 extra points.</i>
C.A.F.E. Practices status	Strategic
Green Coffee Approved (lbs)	1,106,721
Validity start	September 01, 2013
Validity end	March 31, 2018
Verification date	December 18, 2013 / Verified during harvest

Please follow this link to view the full report of your recent verification results:

https://cafepactices.info/client_report/228f7e96a65901164154a210b8cc5e0f13c02e23910427418f71dd634e7726da

In order to maintain your status in C.A.F.E. Practices, please send us your application and plan re-verification, prior to the end of your validity.

In the meantime, we encourage you to share the results of this verification report with all the entities of your supply chain and jointly work on continuous improvement.

If you would like to work together with the Starbucks Farmer Support Center as part of your C.A.F.E Practices continuous improvement plan, we encourage you to contact us at: CAFEPac@starbucks.com or tel. (506) 2208 2700

Congratulations and thank you for your continued efforts to support sustainable coffee growing practices. We appreciate your interest in our business and sharing in Starbucks guiding principle of contributing positively to our communities and our environment.

Best regards,

A handwritten signature in black ink, appearing to read "Respectful.", with a horizontal line under the word "Respectful" and a vertical line extending downwards from the end of the signature.